



Occupational Safety and Health

The health and safety of employees and contractors is a top priority for the Company. PTAR aims to create a work environment free from injury, fatality, or occupational disease through a proactive and prevention-based approach.

PT Agincourt Resources (PTAR) aims to provide a safe workplace, as this is a fundamental aspect of operational activities. Therefore, PTAR applies a sustainable adaptive and disciplined approach to occupational safety and health in all its business units.

TOTAL LOST TIME INJURY (LTI) & LOST WORKING TIME (LTIFR) IN 2021

Description	2021	2020	2019	2018	2017
Total lost time injury (LTI)	1	0	0	0	1
Loss of working time (LTIFR)	0,12	0	0	0	0,15

Employee Occupational Safety and Health Management

PTAR maintains a world-class occupational safety and health (OHS) management system that refers to the Minister of Energy and Mineral Resources Regulation No. 26 of 2018 and international best practices





Key Mechanisms for Integrating OHS into PTAR Operations

The Safe Working Method at the Martabe Gold Mine is designed to systematically prevent the causes of accidents and all major occupational safety hazards in the field.

Golden Rules

Golden Rules are the main safety rules designed to protect employees from high risk hazards that have the potential to cause serious accidents in general in the mining industry

OHS Rules in the CLA

PTAR has a Collective Labor Agreement (CLA) with the All-Indonesian Workers Union (SPSI) which covers 100% of the articles of Occupational Safety and Health (OHS).

Frontline Safety Leadership

Frontline Safety Leadership is a mandatory OHS training for all Field Supervisors.

Take 5

Take 5 is an everyday safety work tool that assesses each worker with a checklist before starting each shift.

Occupational Safety Award

The winners of the annual Hazard Report are selected and their awards are presented during the PTAR annual awards ceremony at the Martabe Gold Mine.

Emergency Response

An emergency management program to prevent escalation in the event of a severe event.

Fit for Life

is a program to maintain the physical fitness of employees.

Martabe Critical Controls Program

The Martabe Critical Control Program is intended to prevent serious/fatal accidents.

HSE KPI Dashboard

It is a competitive performance monitoring program that outlines what has been achieved and still has not been achieved at the Martabe Gold Mine to OHS compliance, to identify and improve the areas required.

Active Safety Agreement (ASA)

The Active Safety Agreement (ASA) Program provides an opportunity for leaders to conduct work observations with their teams and actively engage in dialogue regarding OHS to encourage and motivate employees to prioritize occupational safety and health at all times.

Workplace Condition Inspection

Workplace Condition Inspection Program is a team-based inspection program that uses checklists to evaluate workplace conditions and ensure an overall safe work environment in each department.

HSE(Health, Safety, and Environment) Communication

Activities to coordinate meetings with contractors to ensure they comply with the arrangements of the Safety Steering Committee, the HSE Forum, and the Safety Dept. Committee.

Occupational Safety Campaign

Information on occupational health and safety warnings is published if a fatal injury occurs and a safety poster is made so every employee and staff is always aware of the hazards

Food Traffic Light Management System

This program focuses on employee nutritional balance with daily food menus for employees, nutritional balance information, and voluntary nutrition reporting actions.

Industrial Hygiene Monitoring

This activity audits and monitors work environmental conditions to support a safe, healthy and comfortable workplace for employees.

Off the Job Safety

The program targeted the wider mining community and families to create awareness and concern for occupational safety and health issues.